

MENZA Membership Terms

Effective from: 1 February 2026

Membership year: 1 February – 31 January

Membership fee: Free until 31 January 2028, subject to review

1. Welcome to MENZA

MENZA is a national organisation supporting music educators across Aotearoa New Zealand.

Our mission is **Growing Musical Lives** by empowering music educators through:

- **Connection**
- **Teaching resources**
- **Professional learning and professional development**
- **Advocacy**

MENZA welcomes classroom music teachers, itinerant music teachers, early childhood music educators, tertiary music educators, and others who share a commitment to music education.

Our membership community reflects the diverse musical cultures, communities and contexts of Aotearoa New Zealand. We value **whanaungatanga** (connection and relationships), **manaakitanga** (care and respect), and **ako** (reciprocal learning).

Membership provides access to a range of resources, professional learning opportunities and opportunities to connect with other members through **Te Ara Puoro**, the MENZA online discourse forum.

These Membership Terms explain what membership provides and the responsibilities that come with being part of the MENZA community.

2. Membership Term

A MENZA membership is for **one year**, from **1 February to 31 January** each year.

Members are required to renew their membership each year to continue receiving membership benefits.

MENZA may contact members before the end of their membership term to invite them to renew for the following year.

3. Membership Fee

MENZA membership is currently **free of charge**.

Membership will remain free until **31 January 2028**. Before this date, MENZA will review its membership model and consider whether membership should remain free or whether a membership fee should be introduced.

If a membership fee is introduced, MENZA will provide members with reasonable notice of the change, including information about the fee and when it will apply.

4. What Membership Provides

MENZA members are entitled to the following benefits during their current membership term:

4.1 Music Teaching Resources

Members can access the resources available through the MENZA website at www.menza.co.nz.

These resources are provided for educational and professional purposes, and to support music educators and the wider music education community in Aotearoa.

Members must respect the copyright, intellectual property and any licensing conditions associated with MENZA resources and resources contributed by others.

4.2 Professional Learning & Professional Development

MENZA members receive **discounted access to eligible MENZA workshops, professional learning and development opportunities, hui, wānanga and other learning opportunities**.

These opportunities are designed to support ongoing professional learning and development, strengthen teaching practice and connect music educators across Aotearoa.

Details of member discounts and any event-specific conditions will be provided when each opportunity is advertised.

Membership discounts are for current members and are generally not transferable.

4.3 Te Ara Puoro

Members have access to **Te Ara Puoro**, MENZA's online discourse forum.

Te Ara Puoro provides a space for music educators to connect, kōrero, share ideas and resources, ask questions, seek advice and learn from one another.

The strength of Te Ara Puoro comes from the knowledge and experience shared by its members. Members are encouraged to contribute generously, respectfully and constructively.

Members are expected to participate in Te Ara Puoro in a respectful, constructive and mana-enhancing manner.

5. Member Responsibilities

MENZA is committed to creating a welcoming and inclusive community where music educators can connect, learn and contribute.

As a member, you are expected to:

- engage with others in a respectful and professional manner;
- contribute to a positive and inclusive environment;
- respect different perspectives, experiences, musical traditions and teaching contexts;
- demonstrate **manaakitanga** towards other members;
- respect **tangata whenua** and the bicultural foundations of Aotearoa New Zealand;
- value and respect the diverse musical cultures and communities represented across Aotearoa, including **Māori and Pasifika** perspectives;
- protect the privacy and mana of others;
- respect copyright and intellectual property;
- use MENZA resources, platforms and services appropriately; and
- follow reasonable guidelines and **tikanga** established by MENZA.

We recognise that music educators work in many different settings and communities. MENZA seeks to foster **whanaungatanga** across these contexts and encourage the sharing of knowledge, experience and practice.

6. Te Ara Puoro Community Guidelines

Te Ara Puoro is intended to support professional connection and **ako**.

When participating in Te Ara Puoro, members should:

- keep kōrero constructive and relevant;
- communicate with respect and care;
- welcome different perspectives and approaches;
- avoid harassment, bullying, discrimination, personal attacks or other inappropriate behaviour;
- respect the confidentiality of information shared within the community;
- ensure that material shared is appropriate for the forum; and
- respect the copyright and intellectual property of others.

MENZA may remove content or restrict access to Te Ara Puoro where content or behaviour is inappropriate, harmful, unlawful or inconsistent with these Membership Terms or the values of the MENZA community.

7. Use of MENZA Resources

MENZA resources are made available to support music educators and the wider goal of growing musical lives in Aotearoa.

Unless otherwise stated, members may use MENZA resources for their own educational and professional purposes.

Members must not reproduce, distribute, sell, commercially exploit or substantially republish MENZA resources without permission where permission is required.

Where resources have been created by external contributors, members must also comply with any copyright or licensing requirements that apply to those resources.

8. Membership Access

Membership benefits are available while a member has a current MENZA membership.

If membership expires or is cancelled, access to member-only resources, Te Ara Puoro and member discounts may cease.

MENZA may suspend or cancel a membership where a member seriously or repeatedly breaches these Membership Terms, the expectations for participation in Te Ara Puoro, or other reasonable MENZA policies or guidelines.

Where appropriate, MENZA will discuss the matter with the member and provide an opportunity for them to respond before membership is suspended or cancelled.

9. Privacy and Member Information

MENZA collects information about its members to administer membership, provide member benefits, communicate with members, support professional learning, professional development, and engagement, and carry out MENZA's work.

MENZA will handle personal information in accordance with applicable New Zealand privacy legislation and MENZA's privacy policy.

Members are responsible for keeping their contact and membership information accurate and up to date.

10. Changes to Membership Terms

MENZA may update these Membership Terms from time to time to reflect changes to its services, membership model, technology platforms, organisational practices or legal requirements.

Where a change materially affects members, MENZA will provide reasonable notice.

The current Membership Terms will be available through the MENZA website.

11. Our Shared Commitment

MENZA membership is more than access to resources and professional learning and professional development. It is an invitation to be part of a community of people who believe in the value of music and the important role music educators play in the lives of tamariki, rangatahi, adults and communities.

Through **connection, teaching resources, professional learning, professional development, and advocacy**, MENZA works alongside music educators throughout Aotearoa to grow musical lives.

We invite every member to contribute their knowledge, experience and voice to this shared kaupapa.

He waka eke noa — we are all in this together.

12. Contact

If you have questions about MENZA membership or these Membership Terms, please contact MENZA through the contact details provided on the MENZA website.

MENZA — Growing Musical Lives